

## Minimum Wages in Gujarat w.e.f 1st Apr-2026 to 30th September 2026

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Automobile repairing Workshop and Garrages	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Bakeries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Bobin Industry	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Cement Prestressed Products Industry	Unskilled	I	452	60.50	512.5	13325
	Semi skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Maintenance of Buildings and construction and maintenance of runways	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Cotton Gining or cotton Pressing Manufactory	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Drilling operations & Maintenance of Tube wells	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Electronics & Allied or Incidental Industry	Unskilled	I	452	60.50	512.5	13325
	Semi skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Employment of non-teaching staff in private non-grant-in-aid educational	Unskilled	I	452	60.50	512.5	13325
	Semi skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Engineering Establishments (other than) Auto Repair. Workshop & Garages employing less then 50 Employes in Industrial Eng. Establishments	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Film Industry including employment in production, distribution and Exhibition of	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Fisheries Industries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Forestry and Timber operation other than those carried on by Farmer or on a	Unskilled	I	452	60.50	512.5	13325
	Semi skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Hosiery Industry	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Hospitals & Nursing Homes	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Hotel Restaurant & Eating houses	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Jari Industry	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Khandsari Industry	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Municipal Corporation	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Municipality or Nagar Panchayat	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Gram Panchayat	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Oil Mills	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Petrol & Diesal Oil Pumps	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Pharmaceutical Industries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Plastic Industries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Pottery Industries	Unskilled	II	452	60.50	512.5	13325
	Semi skilled	II	462	60.50	522.5	13585
	Skilled	II	474	60.50	534.5	13897
Power loom Industries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Pre-weaving & Textile Processing Industries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Printing Press	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Private Security Guard Services	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Public Motor Transport	Unskilled	I	441	60.50	501.5	13039
	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
Pulp & Paper Board Manufacturing	Unskilled	I	441	60.50	501.5	13039
	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
Rice Floor & Dal Mills	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Roofing, Tiles. Mfg.	Unskilled	I	441	60.50	501.5	13039
	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
Rubber Products Mfg.	Unskilled	I	441	60.50	501.5	13039
	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	441	60.50	501.5	13039
	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
Shops and establishments	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Soap Manufacturing Industry	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897

## Minimum Wages in Gujarat w.e.f 1st Apr-2026 to 30th September 2026

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Stone Breaking & Stone Crushing Industries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Sugar Industries	Unskilled	I	441	60.50	501.5	13039
	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
Tanning & Leather Mfg.	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
	Tobacco Processing Estt.	Unskilled	I	441	60.50	501.5
	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	462	60.50	522.5	13585
	Unskilled	I	441	60.50	501.5	13039
Woolen Carpets, Making of Shawl Weaving Est.	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897

### Explanation of Zones for the purpose of this notification:-

<b>Zone 1</b>	shall comprise the area within the limits of the Municipal Corporation as constituted under the Bombay Provincial Municipal Corporation Act, 1949 and the areas falling within a peripheral distance of 10 kilometers from the aforesaid limits;
<b>Zone-II</b>	shall comprise all the areas within the limits of the towns cities having a population of one lac and above according to the figures of latest census available and the areas-falling within a peripheral distance of five kilometers from the aforesaid limit.