

- HR Compliances Audit - Establishment / Factory / Contract Labours / Payroll
- Establishment Compliances Services (ECS)
- Payroll Management Support
- Labour Updates & Legal Consultation Support

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## Minimum Wages in Maharashtra 01.01.2025 to 30.06.2025

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III			
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	
(In Rupees per Month)													
1	Advocates or Attorneys	Skilled	2772	16620	2772	<b>19392</b>	15780	2772	<b>18552</b>				
		Semi skilled		15150	2772	<b>17922</b>	14310	2772	<b>17082</b>				
		Unskilled		14095	2772	<b>16867</b>	13255	2772	<b>16027</b>				
2	Agriculture Employment	On Machines	4259	6240	4259	<b>10499</b>	5980	4259	<b>10239</b>	5850	4259	<b>10109</b>	
		Other		4680	4259	<b>8939</b>	2622	4259	<b>6881</b>	4030	4259	<b>8289</b>	
3	Automobile Repairing	Skilled	8540	5500	8540	<b>14040</b>	5200	8540	<b>13740</b>	4900	8540	<b>13440</b>	
		Semi skilled		5100	8540	<b>13640</b>	4800	8540	<b>13340</b>	4500	8540	<b>13040</b>	
		Unskilled		4800	8540	<b>13340</b>	4500	8540	<b>13040</b>	4200	8540	<b>12740</b>	
4	Bakeries	Skilled	5538	10100	5538	<b>15638</b>	9750	5538	<b>15288</b>	9350	5538	<b>14888</b>	
		semi skilled		9200	5538	<b>14738</b>	8800	5538	<b>14338</b>	8450	5538	<b>13988</b>	
		Unskilled		8250	5538	<b>13788</b>	7900	5538	<b>13438</b>	7500	5538	<b>13038</b>	
5	Bricks or Roof Tiles	Skilled	5928	8500	5928	<b>14428</b>	8200	5928	<b>14128</b>				
		Semi skilled		8000	5928	<b>13928</b>	7750	5928	<b>13678</b>				
		Unskilled		7500	5928	<b>13428</b>	7250	5928	<b>13178</b>				
6	Canteen & Clubs	Skilled	7616	7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	7200	7616	<b>14816</b>	
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6500	7616	<b>14116</b>	
		Unskilled		6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	6000	7616	<b>13616</b>	
7	Card board Boxes	Skilled	322	14000	322	<b>14322</b>	14000	322	<b>14322</b>	14000	322	<b>14322</b>	
		Semi skilled		13225	322	<b>13547</b>	13225	322	<b>13547</b>	13225	322	<b>13547</b>	
		Unskilled		12490	322	<b>12812</b>	12490	322	<b>12812</b>	12490	322	<b>12812</b>	
8	Cashew Processing	Group I	5472	7500	5472	<b>12972</b>	Whole State of Maharashtra						
		Group II (A)		7000	5472	<b>12472</b>							
		Group III		6500	5472	<b>11972</b>							
9	Cement and Cement Based Industry	Skilled	7126	3710	7126	<b>10836</b>	3410	7126	<b>10536</b>	3110	7126	<b>10236</b>	
		Semi skilled		3610	7126	<b>10736</b>	3310	7126	<b>10436</b>	3010	7126	<b>10136</b>	
		Unskilled		3510	7126	<b>10636</b>	3210	7126	<b>10336</b>	2910	7126	<b>10036</b>	
10	Chemical Fertilizers	Skilled	378	17185	378	<b>17563</b>	17185	378	<b>17563</b>	15940	378	<b>16318</b>	
		Semi skilled		15650	378	<b>16028</b>	15650	378	<b>16028</b>	14400	378	<b>14778</b>	
		Unskilled		14105	378	<b>14483</b>	14105	378	<b>14483</b>	12900	378	<b>13278</b>	
11	Cinema Exhibition (Multiplex, Zone I and Zone II)				Multiplex			Zone - I			Zone - II		
		Skilled	7468	5500	7468	<b>12968</b>	5000	7468	<b>12468</b>	4500	7468	<b>11968</b>	
		Semi skilled		5000	7468	<b>12468</b>	4500	7468	<b>11968</b>	4000	7468	<b>11468</b>	
12	Cleaning and Sorting of Onions	Mukadam	158	240	158	<b>398</b>	Whole State of Maharashtra (Per Day)						
		Unskilled		210	158	<b>368</b>							
		Part Time		126	158	<b>284</b>							
12	Cloth Dyeing & Printing	Skilled	8295	4900	8295	<b>13195</b>	4600	8295	<b>12895</b>				
		Semi skilled		4400	8295	<b>12695</b>	4100	8295	<b>12395</b>				
		Unskilled		4100	8295	<b>12395</b>	3800	8295	<b>12095</b>				
13	Construction of Roads / Building	Skilled	2378	21860	2378	<b>24238</b>	20990	2378	<b>23368</b>	20125	2378	<b>22503</b>	
		Semi skilled		20345	2378	<b>22723</b>	19475	2378	<b>21853</b>	18610	2378	<b>20988</b>	
		Unskilled		19265	2378	<b>21643</b>	18400	2378	<b>20778</b>	17530	2378	<b>19908</b>	

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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												
14	Cotton Ginning & Pressing	Skilled	350	16080	350	<b>16430</b>	16080	350	<b>16430</b>	16080	350	<b>16430</b>
		Semi skilled		14530	350	<b>14880</b>	14530	350	<b>14880</b>	14530	350	<b>14880</b>
		Unskilled		12980	350	<b>13330</b>	12980	350	<b>13330</b>	12980	350	<b>13330</b>
15	Cycle Mechanic Work Shops	Skilled	350	16235	350	<b>16585</b>	16585	350	<b>16935</b>			
		Semi skilled		14705	350	<b>15055</b>	15055	350	<b>15405</b>			
		Unskilled		13260	350	<b>13610</b>	13610	350	<b>13960</b>			
16	Dairy Industry	Skilled	378	17520	378	<b>17898</b>	16720	378	<b>17098</b>	15920	378	<b>16298</b>
		Semi skilled		15920	378	<b>16298</b>	14955	378	<b>15333</b>	14330	378	<b>14708</b>
		Unskilled		14330	378	<b>14708</b>	13530	378	<b>13908</b>	12730	378	<b>13108</b>
17	Dispensary	Skilled	7888	9000	7888	<b>16888</b>	8700	7888	<b>16588</b>	8000	7888	<b>15888</b>
		Semi skilled		8800	7888	<b>16688</b>	8300	7888	<b>16188</b>	7800	7888	<b>15688</b>
		Unskilled		8500	7888	<b>16388</b>	8000	7888	<b>15888</b>	7500	7888	<b>15388</b>
18	Drugs & Pharmaceuticals	Skilled	2170	16605	2170	<b>18775</b>	16000	2170	<b>18170</b>	15590	2170	<b>17760</b>
		Semi skilled		15185	2170	<b>17355</b>	14580	2170	<b>16750</b>	14170	2170	<b>16340</b>
		Unskilled		14170	2170	<b>16340</b>	13565	2170	<b>15735</b>	13155	2170	<b>15325</b>
19	Dyes & Chemicals	Skilled	378	17185	378	<b>17563</b>	16560	378	<b>16938</b>	15940	378	<b>16318</b>
		Semi skilled		15650	378	<b>16028</b>	15025	378	<b>15403</b>	14400	378	<b>14778</b>
		Unskilled		14105	378	<b>14483</b>	13480	378	<b>13858</b>	12900	378	<b>13278</b>
20	Eatable Tobacco	Skilled	7110	3700	7110	<b>10810</b>	Whole State of Maharashtra					
		Semi skilled		3200	7110	<b>10310</b>						
		Unskilled		3000	7110	<b>10110</b>						
21	Engineering Industry	Skilled	2170	16450	2170	<b>18620</b>	16045	2170	<b>18215</b>	15225	2170	<b>17395</b>
		Semi skilled		15025	2170	<b>17195</b>	14620	2170	<b>16790</b>	13805	2170	<b>15975</b>
		Unskilled		14010	2170	<b>16180</b>	13605	2170	<b>15775</b>	12795	2170	<b>14965</b>
22	Exercise Books	Skilled	5984	6000	5984	<b>11984</b>	5600	5984	<b>11584</b>	5200	5984	<b>11184</b>
		Semi skilled		5800	5984	<b>11784</b>	5400	5984	<b>11384</b>	5000	5984	<b>10984</b>
		Unskilled		5600	5984	<b>11584</b>	5200	5984	<b>11184</b>	4800	5984	<b>10784</b>
23	Factories under Factories Act (Residuary)	Skilled	3100	12605	3100	<b>15705</b>	11770	3100	<b>14870</b>	11255	3100	<b>14355</b>
		Semi skilled		11445	3100	<b>14545</b>	10800	3100	<b>13900</b>	10160	3100	<b>13260</b>
		Unskilled		10350	3100	<b>13450</b>	9705	3100	<b>12805</b>	9000	3100	<b>12100</b>
24	Film Production Studios	Skilled	406	16675	406	<b>17081</b>	17055	406	<b>17461</b>			
		Semi skilled		16065	406	<b>16471</b>	15445	406	<b>15851</b>			
		Unskilled		14555	406	<b>14961</b>	13925	406	<b>14331</b>			
25	Forest & Forestry		392	Highly Remote Areas			Other Areas					
		Skilled		16380	392	<b>16772</b>	15130	392	<b>15522</b>			
		Unskilled-heavy		15400	392	<b>15792</b>	13975	392	<b>14367</b>			
26	Fountain pen & Ball Pen	Unskilled-light	9010	14420	392	<b>14812</b>	12995	392	<b>13387</b>			
		Skilled		5300	9010	<b>14310</b>	5100	9010	<b>14110</b>			
		Semi skilled		5050	9010	<b>14060</b>	4850	9010	<b>13860</b>			
27	Glass Bulb	Unskilled	7616	4800	9010	<b>13810</b>	4600	9010	<b>13610</b>			
		Skilled		7800	7616	<b>15416</b>	7600	7616	<b>15216</b>	7200	7616	<b>14816</b>
		Semi skilled		7100	7616	<b>14716</b>	6900	7616	<b>14516</b>	6500	7616	<b>14116</b>
28	Glass Industry	Unskilled	7616	6600	7616	<b>14216</b>	6400	7616	<b>14016</b>	6000	7616	<b>13616</b>
		Skilled		7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	7200	7616	<b>14816</b>
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6500	7616	<b>14116</b>
29	Hair cutting saloon	Unskilled	7616	6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	6000	7616	<b>13616</b>
		Skilled		7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	6900	7616	<b>14516</b>
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6200	7616	<b>13816</b>

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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												
30	Handlooms Industry	Unskilled		6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	5700	7616	<b>13316</b>
				Upto 50 looms			51 to 100 looms			Above 100 looms		
		Skilled	5244	7000	5244	<b>12244</b>	8000	5244	<b>13244</b>	8500	5244	<b>13744</b>
		Semi skilled		6500	5244	<b>11744</b>	7500	5244	<b>12744</b>	8000	5244	<b>13244</b>
31	Hospital	Unskilled		6000	5244	<b>11244</b>	7000	5244	<b>12244</b>	7500	5244	<b>12744</b>
		Skilled	420	18065	420	<b>18485</b>	17460	420	<b>17880</b>	16850	420	<b>17270</b>
		Semi skilled		16595	420	<b>17015</b>	15985	420	<b>16405</b>	15475	420	<b>15895</b>
32	Hotels & Restaurants	Unskilled		15475	420	<b>15895</b>	14865	420	<b>15285</b>	14260	420	<b>14680</b>
		Skilled	7616	7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	7200	7616	<b>14816</b>
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6500	7616	<b>14116</b>
33	Ice & Cold Drinks Manufactory	Unskilled		6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	6000	7616	<b>13616</b>
		Skilled	7549	6000	7549	<b>13549</b>	5700	7549	<b>13249</b>			
		Semi skilled		5500	7549	<b>13049</b>	5200	7549	<b>12749</b>			
34	Laundry	Unskilled		5000	7549	<b>12549</b>	4700	7549	<b>12249</b>			
		Skilled	7616	7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	7200	7616	<b>14816</b>
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6500	7616	<b>14116</b>
35	Liquor Manufactory	Unskilled		6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	6000	7616	<b>13616</b>
		Skilled	6058	9910	6058	<b>15968</b>	9190	6058	<b>15248</b>	8470	6058	<b>14528</b>
		Semi skilled		9670	6058	<b>15728</b>	8950	6058	<b>15008</b>	8225	6058	<b>14283</b>
36	Oil Mill	Unskilled		9430	6058	<b>15488</b>	8710	6058	<b>14768</b>	7990	6058	<b>14048</b>
		Skilled	5964	10350	5964	<b>16314</b>	9800	5964	<b>15764</b>			
		Semi skilled		9400	5964	<b>15364</b>	8850	5964	<b>14814</b>			
37	Optical Frames	Unskilled		8500	5964	<b>14464</b>	7950	5964	<b>13914</b>			
		Skilled	378	16660	378	<b>17038</b>	16065	378	<b>16443</b>	15470	378	<b>15848</b>
		Semi skilled		15295	378	<b>15673</b>	14705	378	<b>15083</b>	14110	378	<b>14488</b>
38	Paints & Varnishes	Unskilled		13855	378	<b>14233</b>	13260	378	<b>13638</b>	12750	378	<b>13128</b>
		Skilled	7616	8200	7616	<b>15816</b>	7800	7616	<b>15416</b>	7400	7616	<b>15016</b>
		Semi skilled		7500	7616	<b>15116</b>	7100	7616	<b>14716</b>	6700	7616	<b>14316</b>
39	Paper & Paper Board	Unskilled		7000	7616	<b>14616</b>	6600	7616	<b>14216</b>	6200	7616	<b>13816</b>
		Skilled	378	16740	378	<b>17118</b>	16135	378	<b>16513</b>	15610	378	<b>15988</b>
		Semi skilled		15355	378	<b>15733</b>	14835	378	<b>15213</b>	14225	378	<b>14603</b>
40	Plastic Industry	Unskilled		13970	378	<b>14348</b>	13440	378	<b>13818</b>	12920	378	<b>13298</b>
		Skilled	364	15810	364	<b>16174</b>	15300	364	<b>15664</b>	14875	364	<b>15239</b>
		Semi skilled		14365	364	<b>14729</b>	13940	364	<b>14304</b>	13515	364	<b>13879</b>
41	Poha (kurmure Churmura) Industry	Unskilled		13005	364	<b>13369</b>	12580	364	<b>12944</b>	12155	364	<b>12519</b>
		Skilled	350	14450	350	<b>14800</b>	13770	350	<b>14120</b>			
		Semi skilled		13940	350	<b>14290</b>	13260	350	<b>13610</b>			
42	Potteries (Matichi Bhandi)	Unskilled		12495	350	<b>12845</b>	11815	350	<b>12165</b>			
		Skilled	5244	8000	5244	<b>13244</b>	7500	5244	<b>12744</b>	7000	5244	<b>12244</b>
		Semi skilled		7500	5244	<b>12744</b>	7000	5244	<b>12244</b>	6500	5244	<b>11744</b>
43	Power looms	Unskilled		7000	5244	<b>12244</b>	6500	5244	<b>11744</b>	6000	5244	<b>11244</b>
		Skilled A	6902	10100	6902	<b>17002</b>	9500	6902	<b>16402</b>	8500	6902	<b>15402</b>
		Semi skilled		9500	6902	<b>16402</b>	9000	6902	<b>15902</b>	8000	6902	<b>14902</b>
44	Premises for Buffaloes or Cows	Unskilled		9000	6902	<b>15902</b>	8500	6902	<b>15402</b>	7500	6902	<b>14402</b>
		Skilled	5700	9400	5700	<b>15100</b>	8600	5700	<b>14300</b>	7800	5700	<b>13500</b>
		Semi skilled		8700	5700	<b>14400</b>	8000	5700	<b>13700</b>	7200	5700	<b>12900</b>
44	Printing Press	Unskilled		8000	5700	<b>13700</b>	7300	5700	<b>13000</b>	6700	5700	<b>12400</b>
		Skilled	7126	4600	7126	<b>11726</b>	4300	7126	<b>11426</b>	3700	7126	<b>10826</b>

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45		Semi skilled		4500	7126	<b>11626</b>	4200	7126	<b>11326</b>	3600	7126	<b>10726</b>
		Unskilled		4400	7126	<b>11526</b>	4100	7126	<b>11226</b>	3500	7126	<b>10626</b>
46	Public Motor Transport	Skilled A	406	19625	406	<b>20031</b>	18975	406	<b>19381</b>			
		Skilled B		18975	406	<b>19381</b>	18320	406	<b>18726</b>			
		Skilled C		18320	406	<b>18726</b>	17570	406	<b>17976</b>			
		Semi skilled		15890	406	<b>16296</b>	15240	406	<b>15646</b>			
		Unskilled		14490	406	<b>14896</b>	13835	406	<b>14241</b>			
47	Readymade Garments	Skilled	7888	8600	7888	<b>16488</b>	8400	7888	<b>16288</b>	7800	7888	<b>15688</b>
		Semi skilled		7900	7888	<b>15788</b>	7700	7888	<b>15588</b>	7100	7888	<b>14988</b>
		Unskilled		7400	7888	<b>15288</b>	7200	7888	<b>15088</b>	6600	7888	<b>14488</b>
48	Rice Flour & Dal Mill	Skilled	364	15580	364	<b>15944</b>	14920	364	<b>15284</b>			
		Semi skilled		13850	364	<b>14214</b>	13185	364	<b>13549</b>			
		Unskilled		12860	364	<b>13224</b>	12200	364	<b>12564</b>			
49	Rubber Balloon Manufacturing	Skilled	350	14110	350	<b>14460</b>	13770	350	<b>14120</b>	13430	350	<b>13780</b>
		Semi skilled		13430	350	<b>13780</b>	12570	350	<b>12920</b>	12410	350	<b>12760</b>
		Unskilled		12410	350	<b>12760</b>	12155	350	<b>12505</b>	11815	350	<b>12165</b>
50	Rubber Industry	Skilled	434	19090	434	<b>19524</b>	18345	434	<b>18779</b>	17850	434	<b>18284</b>
		Semi skilled		17355	434	<b>17789</b>	16195	434	<b>16629</b>	16115	434	<b>16549</b>
		Unskilled		16120	434	<b>16554</b>	15375	434	<b>15809</b>	14880	434	<b>15314</b>
51	Salt Pan Industry	Highly Skilled	350	14195	350	<b>14545</b>	Whole State of Maharashtra					
		Skilled		13700	350	<b>14050</b>						
		Semi skilled		12810	350	<b>13160</b>						
		Unskilled		11920	350	<b>12270</b>						
52	Saw Mills	Skilled	5126	9450	5126	<b>14576</b>	9100	5126	<b>14226</b>	8750	5126	<b>13876</b>
		Semi skilled		8650	5126	<b>13776</b>	8300	5126	<b>13426</b>	7950	5126	<b>13076</b>
		Unskilled		7800	5126	<b>12926</b>	7500	5126	<b>12626</b>	7150	5126	<b>12276</b>
53	Seepz	Skilled	6697	6300	6697	<b>12997</b>	Whole State of Maharashtra					
		Semi skilled		5800	6697	<b>12497</b>						
		Unskilled		5300	6697	<b>11997</b>						
54	Shops & Commercial Establishments	Skilled	3614	11632	3614	<b>15246</b>	11036	3614	<b>14650</b>	10440	3614	<b>14054</b>
		Semi skilled		10856	3614	<b>14470</b>	10260	3614	<b>13874</b>	9664	3614	<b>13278</b>
		Unskilled		10021	3614	<b>13635</b>	9425	3614	<b>13039</b>	8828	3614	<b>12442</b>
55	Soaps & Cosmetics	Skilled	7616	7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	7100	7616	<b>14716</b>
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6400	7616	<b>14016</b>
		Unskilled		6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	5900	7616	<b>13516</b>
56	Silver Industry	Skilled	378	16570	378	<b>16948</b>	15610	378	<b>15988</b>			
		Semi skilled		15005	378	<b>15383</b>	14400	378	<b>14778</b>			
		Unskilled		13535	378	<b>13913</b>	12920	378	<b>13298</b>			
57	Steel Furnitures	Skilled	7616	7800	7616	<b>15416</b>	7600	7616	<b>15216</b>	7200	7616	<b>14816</b>
		Semi skilled		7100	7616	<b>14716</b>	6900	7616	<b>14516</b>	6500	7616	<b>14116</b>
		Unskilled		6800	7616	<b>14416</b>	6400	7616	<b>14016</b>	6000	7616	<b>13616</b>
58	Stone Breakings & crushings	Skilled	5226	9500	5226	<b>14726</b>	9100	5226	<b>14326</b>			
		Semi skilled		8500	5226	<b>13726</b>	8100	5226	<b>13326</b>			
		Unskilled		8000	5226	<b>13226</b>	7600	5226	<b>12826</b>			
59	Sweeper & Scavengers	Full Time	6834	10000	6834	<b>16834</b>	9750	6834	<b>16584</b>	9450	6834	<b>16284</b>
60	Tanneries & Leathers	Skilled	6156	9000	6156	<b>15156</b>	8500	6156	<b>14656</b>	8000	6156	<b>14156</b>
		Semi skilled		8500	6156	<b>14656</b>	8000	6156	<b>14156</b>	7500	6156	<b>13656</b>

- HR Compliances Audit - Establishment / Factory / Contract Labours / Payroll
- Establishment Compliances Services (ECS)
- Payroll Management Support
- Labour Updates & Legal Consultation Support

Website :- [www.pcsmgmt.com](http://www.pcsmgmt.com)  
 Blog :- [blog.pcsmgmt.com](http://blog.pcsmgmt.com)  
 Contact :- 9322230818



## Minimum Wages in Maharashtra 01.01.2025 to 30.06.2025

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												
61	Utensils	Unskilled	8704	8000	6156	<b>14156</b>	7500	6156	<b>13656</b>	7000	6156	<b>13156</b>
		Skilled		9200	8704	<b>17904</b>	9000	8704	<b>17704</b>	8500	8704	<b>17204</b>
		Semi skilled		8500	8704	<b>17204</b>	8300	8704	<b>17004</b>	7800	8704	<b>16504</b>
62	Local Authority Industry (Other than Village Panchayat)	Unskilled	9100	8000	8704	<b>16704</b>	7800	8704	<b>16504</b>	7300	8704	<b>16004</b>
		Skilled		14000	9100	<b>23100</b>	12000	9100	<b>21100</b>	11000	9100	<b>20100</b>
		Semi skilled		13000	9100	<b>22100</b>	11000	9100	<b>20100</b>	10000	9100	<b>19100</b>
63	Watch Straps	Unskilled	420	11500	9100	<b>20600</b>	10000	9100	<b>19100</b>	8500	9100	<b>17600</b>
		Skilled		18565	420	<b>18985</b>	17605	420	<b>18025</b>	16550	420	<b>16970</b>
		Semi skilled		17255	420	<b>17675</b>	16205	420	<b>16625</b>	15245	420	<b>15665</b>
64	Wooden Furniture	Unskilled	7616	16205	420	<b>16625</b>	15245	420	<b>15665</b>	14190	420	<b>14610</b>
		Skilled		7600	7616	<b>15216</b>	7400	7616	<b>15016</b>	7200	7616	<b>14816</b>
		Semi skilled		6900	7616	<b>14516</b>	6700	7616	<b>14316</b>	6500	7616	<b>14116</b>
65	Wooden Photo Frames	Unskilled	7616	6400	7616	<b>14016</b>	6200	7616	<b>13816</b>	6000	7616	<b>13616</b>
		Skilled		7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	7200	7616	<b>14816</b>
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6500	7616	<b>14116</b>
		Unskilled		6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	6000	7616	<b>13616</b>

**If employee count is more than 50 then 5 % additional HRA to be added to the same on Basic +special allowance**

Note:-

Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within

20 Kilometres radius from all Municipal Corporations limit;

Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;

Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.