

## Minimum Wages in Gujarat w.e.f 1st April 2024 to 30th September 2024

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Automobile repairing Workshop and Garrages	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Bakeries	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Bobin Industry	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Cement Prestressed Products Industry	Unskilled	I	452	35.00	487	12662
	Semi skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
Maintenance of Buildings and construction and maintenance of runways	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Cotton Gining or cotton Pressing ManUFACTURY	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Drilling operations & Maintenance of Tube wells	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Electronics & Allied or Incidental Industry	Unskilled	I	452	35.00	487	12662
	Semi skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
Employment of non-teaching staff in private non-grant-in-aid educational	Unskilled	I	452	35.00	487	12662
	Semi skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
Enginerig Establishments ( other than) Auto Repair. Workshop & Garages employing less then 50	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Employes in Industrial Eng. Establishments	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
Film Industry including employment in production, distribution and Exhibition of	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
Fisheries Industries	Unskilled	I	452	35.00	487	12662

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	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
Forestry and Timber operation other than those carried on by Farmer or on a	Unskilled	I	452	35.00	487	12662
	Semi skilled	I	462	35.00	497	12922
Hosiery Industry	Skilled	I	474	35.00	509	13234
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
Hospitals & Nursing Homes	Skilled	II	462	35.00	497	12922
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
Hotel Restaurant & Eating houses	Skilled	II	462	35.00	497	12922
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
Industrial Engineering Establishments employee more than 50 workers	Skilled	II	462	35.00	497	12922
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
Jari Industry	Skilled	II	462	35.00	497	12922
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
Khandsari Industry	Skilled	II	462	35.00	497	12922
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
Municipal Corporation	Skilled	I	474	35.00	509	13234
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
Municipality or Nagar Panchayat	Skilled	I	474	35.00	509	13234
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
Gram Panchayat	Skilled	II	462	35.00	497	12922
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
Manufacturing Process as defined under section 2k of Factory Act	Skilled	I	474	35.00	509	13234
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Skilled	II	462	35.00	497	12922
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
Oil Mills	Skilled	II	462	35.00	497	12922
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Petrol & Diesel Oil Pumps	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Pharmaceutical Industries	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Plastic Industries	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Pottery Industries	Unskilled	II	452	35.00	487	12662
	Semi skilled	II	462	35.00	497	12922
	Skilled	II	474	35.00	509	13234
	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
Power loom Industries	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Pre-weaving & Textile Processing Industries	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Printing Press	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Private Security Guard Services	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Public Motor Transport	Unskilled	I	441	35.00	476	12376
	Semi skilled	I	452	35.00	487	12662
	Skilled	I	474	35.00	509	13234
Pulp & Paper Board Manufacturing	Unskilled	I	441	35.00	476	12376
	Semi skilled	I	452	35.00	487	12662
	Skilled	I	474	35.00	509	13234
Rice Floor & Dal Mills	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Roofing, Tiles. Mfg.	Unskilled	I	441	35.00	476	12376
	Semi skilled	I	452	35.00	487	12662
	Skilled	I	474	35.00	509	13234

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Rubber Products Mfg.	Unskilled	I	441	35.00	476	12376
	Semi skilled	I	452	35.00	487	12662
	Skilled	I	474	35.00	509	13234
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	441	35.00	476	12376
	Semi skilled	I	452	35.00	487	12662
	Skilled	I	474	35.00	509	13234
Shops and establishments	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Soap Manufacturing Industry	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Stone Breaking & Stone Crushing Industries	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Sugar Industries	Unskilled	I	441	35.00	476	12376
	Semi skilled	I	452	35.00	487	12662
	Skilled	I	474	35.00	509	13234
Tanning & Leather Mfg.	Unskilled	I	452	35.00	487	12662
	Semi Skilled	I	462	35.00	497	12922
	Skilled	I	474	35.00	509	13234
	Unskilled	II	441	35.00	476	12376
	Semi skilled	II	452	35.00	487	12662
	Skilled	II	462	35.00	497	12922
Tobacco Processing Estt.	Unskilled	I	441	35.00	476	12376
	Semi skilled	I	452	35.00	487	12662
	Skilled	I	462	35.00	497	12922
Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	441	35.00	476	12376
	Semi skilled	I	452	35.00	487	12662
	Skilled	I	474	35.00	509	13234

### Explanation of Zones for the purpose of this notification:-

<b>Zone 1</b>	shall comprise the area within the limits of the Municipal Corporation as constituted under the Bombay Provincial Municipal Corporation Act, 1949 and the areas falling within a peripheral distance of 10 kilometers from the aforesaid limits;
<b>Zone-II</b>	shall comprise all the areas within the limits of the towns cities having a population of one lac and above according to the figures of latest census available and the areas-falling within a peripheral distance of five kilometers from the aforesaid limit.