

- HR Compliances Audit - Establishment / Factory / Contract Labours / Payroll
- Establishment Compliances Services (ECS)
- Payroll Management Support
- Labour Updates & Legal Consultation Support

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## Minimum Wages in Maharashtra 01.07.2023 to 31.12.2023

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III			
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	
(In Rupees per Month)													
1	Advocates or Attorneys	Skilled	1584	16620	1584	<b>18204</b>	15780	1584	<b>17364</b>				
		Semi skilled		15150	1584	<b>16734</b>	14310	1584	<b>15894</b>				
		Unskilled		14095	1584	<b>15679</b>	13255	1584	<b>14839</b>				
2	Agriculture Employment	On Machines	3382	6240	3382	<b>9622</b>	5980	3382	<b>9362</b>	5850	3382	<b>9232</b>	
		Other		4680	3382	<b>8062</b>	2622	3382	<b>6004</b>	4030	3382	<b>7412</b>	
3	Automobile Repairing	Skilled	7577	5500	7577	<b>13077</b>	5200	7577	<b>12777</b>	4900	7577	<b>12477</b>	
		Semi skilled		5100	7577	<b>12677</b>	4800	7577	<b>12377</b>	4500	7577	<b>12077</b>	
		Unskilled		4800	7577	<b>12377</b>	4500	7577	<b>12077</b>	4200	7577	<b>11777</b>	
4	Bakeries	Skilled	4602	10100	4602	<b>14702</b>	9750	4602	<b>14352</b>	9350	4602	<b>13952</b>	
		semi skilled		9200	4602	<b>13802</b>	8800	4602	<b>13402</b>	8450	4602	<b>13052</b>	
		Unskilled		8250	4602	<b>12852</b>	7900	4602	<b>12502</b>	7500	4602	<b>12102</b>	
5	Bricks or Roof Tiles	Skilled	4992	8500	4992	<b>13492</b>	8200	4992	<b>13192</b>				
		Semi skilled		8000	4992	<b>12992</b>	7750	4992	<b>12742</b>				
		Unskilled		7500	4992	<b>12492</b>	7250	4992	<b>12242</b>				
6	Canteen & Clubs	Skilled	6608	7700	6608	<b>14308</b>	7400	6608	<b>14008</b>	7200	6608	<b>13808</b>	
		Semi skilled		7000	6608	<b>13608</b>	6700	6608	<b>13308</b>	6500	6608	<b>13108</b>	
		Unskilled		6500	6608	<b>13108</b>	6200	6608	<b>12808</b>	6000	6608	<b>12608</b>	
7	Card board Boxes	Skilled	6598	4650	6598	<b>11248</b>	4400	6598	<b>10998</b>	4150	6598	<b>10748</b>	
		Semi skilled		4400	6598	<b>10998</b>	4150	6598	<b>10748</b>	3900	6598	<b>10498</b>	
		Unskilled		4150	6598	<b>10748</b>	3900	6598	<b>10498</b>	3650	6598	<b>10248</b>	
8	Cashew Processing	Group I	4608	7500	4608	<b>12108</b>	Whole State of Maharashtra						
		Group II (A)		7000	4608	<b>11608</b>							
		Group III		6500	4608	<b>11108</b>							
9	Cement and Cement Based Industry	Skilled	6421	3710	6421	<b>10131</b>	3410	6421	<b>9831</b>	3110	6421	<b>9531</b>	
		Semi skilled		3610	6421	<b>10031</b>	3310	6421	<b>9731</b>	3010	6421	<b>9431</b>	
		Unskilled		3510	6421	<b>9931</b>	3210	6421	<b>9631</b>	2910	6421	<b>9331</b>	
10	Chemical Fertilizers	Skilled	7332	5600	7332	<b>12932</b>	5400	7332	<b>12732</b>	5200	7332	<b>12532</b>	
		Semi skilled		5100	7332	<b>12432</b>	4900	7332	<b>12232</b>	4700	7332	<b>12032</b>	
		Unskilled		4600	7332	<b>11932</b>	4400	7332	<b>11732</b>	4200	7332	<b>11532</b>	
11	Cinema Exhibition (Multiplex, Zone I and Zone II)				Multiplex			Zone - I			Zone - II		
		Skilled	6675	5500	6675	<b>12175</b>	5000	6675	<b>11675</b>	4500	6675	<b>11175</b>	
		Semi skilled		5000	6675	<b>11675</b>	4500	6675	<b>11175</b>	4000	6675	<b>10675</b>	
Unskilled	4500	6675		<b>11175</b>	4000	6675	<b>10675</b>	3500	6675	<b>10175</b>			
	Cleaning and Sorting of	Mukadam	132	240	132	<b>372</b>	<b>Whole State of Maharashtra (Per Day)</b>						

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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												
12	Onions	Unskilled		210	132	<b>342</b>						
		Part Time		126	132	<b>258</b>						
13	Cloth Dyeing & Printing	Skilled	7392	4900	7392	<b>12292</b>	4600	7392	<b>11992</b>			
		Semi skilled		4400	7392	<b>11792</b>	4100	7392	<b>11492</b>			
		Unskilled		4100	7392	<b>11492</b>	3800	7392	<b>11192</b>			
14	Construction of Roads / Building	Skilled	902	21860	902	<b>22762</b>	20990	902	<b>21892</b>	20125	902	<b>21027</b>
		Semi skilled		20345	902	<b>21247</b>	19457	902	<b>20359</b>	18610	902	<b>19512</b>
		Unskilled		19265	902	<b>20167</b>	18400	902	<b>19302</b>	17530	902	<b>18432</b>
15	Cotton Ginning & Pressing	Skilled	7103	5200	7103	<b>12303</b>	5000	7103	<b>12103</b>	4800	7103	<b>11903</b>
		Semi skilled		4700	7103	<b>11803</b>	4500	7103	<b>11603</b>	4300	7103	<b>11403</b>
		Unskilled		4200	7103	<b>11303</b>	4000	7103	<b>11103</b>	3800	7103	<b>10903</b>
16	Cycle Mechanic Work Shops	Skilled	6998	5500	6998	<b>12498</b>	5000	6998	<b>11998</b>			
		Semi skilled		5000	6998	<b>11998</b>	4500	6998	<b>11498</b>			
		Unskilled		4500	6998	<b>11498</b>	4000	6998	<b>10998</b>			
17	Dairy Industry	Skilled	7442	5500	7442	<b>12942</b>	5250	7442	<b>12692</b>	5000	7442	<b>12442</b>
		Semi skilled		5000	7442	<b>12442</b>	4750	7442	<b>12192</b>	4500	7442	<b>11942</b>
		Unskilled		4500	7442	<b>11942</b>	4250	7442	<b>11692</b>	4000	7442	<b>11442</b>
18	Dispensary	Skilled	6884	9000	6884	<b>15884</b>	8700	6884	<b>15584</b>	8000	6884	<b>14884</b>
		Semi skilled		8800	6884	<b>15684</b>	8300	6884	<b>15184</b>	7800	6884	<b>14684</b>
		Unskilled		8500	6884	<b>15384</b>	8000	6884	<b>14884</b>	7500	6884	<b>14384</b>
19	Drugs & Pharmaceuticals	Skilled	1054	16605	1054	<b>17659</b>	16000	1054	<b>17054</b>	15590	1054	<b>16644</b>
		Semi skilled		15185	1054	<b>16239</b>	14580	1054	<b>15634</b>	14170	1054	<b>15224</b>
		Unskilled		14170	1054	<b>15224</b>	13565	1054	<b>14619</b>	13155	1054	<b>14209</b>
20	Dyes & Chemicals	Skilled	4968	8200	4968	<b>13168</b>	7500	4968	<b>12468</b>	6500	4968	<b>11468</b>
		Semi skilled		7700	4968	<b>12668</b>	7000	4968	<b>11968</b>	6000	4968	<b>10968</b>
		Unskilled		7200	4968	<b>12168</b>	6500	4968	<b>11468</b>	5500	4968	<b>10468</b>
21	Eatable Tobacco	Skilled	6336	3700	6336	<b>10036</b>	Whole State of Maharashtra					
		Semi skilled		3200	6336	<b>9536</b>						
		Unskilled		3000	6336	<b>9336</b>						
22	Engineering Industry	Skilled	1054	16450	1054	<b>17504</b>	16045	1054	<b>17099</b>	15225	1054	<b>16279</b>
		Semi skilled		15025	1054	<b>16079</b>	14620	1054	<b>15674</b>	13805	1054	<b>14859</b>
		Unskilled		14010	1054	<b>15064</b>	13605	1054	<b>14659</b>	12795	1054	<b>13849</b>
23	Exercise Books	Skilled	5192	6000	5192	<b>11192</b>	5600	5192	<b>10792</b>	5200	5192	<b>10392</b>
		Semi skilled		5800	5192	<b>10992</b>	5400	5192	<b>10592</b>	5000	5192	<b>10192</b>

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(In Rupees per Month)												
		Unskilled		5600	5192	<b>10792</b>	5200	5192	<b>10392</b>	4800	5192	<b>9992</b>
24	Factories under Factories Act (Residuary)	Skilled	2200	12605	2200	<b>14805</b>	11770	2200	<b>13970</b>	11255	2200	<b>13455</b>
		Semi skilled		11445	2200	<b>13645</b>	10800	2200	<b>13000</b>	10160	2200	<b>12360</b>
		Unskilled		10350	2200	<b>12550</b>	9705	2200	<b>11905</b>	9000	2200	<b>11200</b>
25	Film Production Studios	Skilled	8021	5700	8021	<b>13721</b>	5500	8021	<b>13521</b>			
		Semi skilled		5200	8021	<b>13221</b>	5000	8021	<b>13021</b>			
		Unskilled		4700	8021	<b>12721</b>	4500	8021	<b>12521</b>			
26	Forest & Forestry			Highly Remote Areas			Other Areas					
		Skilled	6947	6000	6947	<b>12947</b>	5500	6947	<b>12447</b>			
		Unskilled-heavy		5600	6947	<b>12547</b>	5100	6947	<b>12047</b>			
		Unskilled-light		5200	6947	<b>12147</b>	4700	6947	<b>11647</b>			
27	Fountain pen & Ball Pen	Skilled	8021	5300	8021	<b>13321</b>	5100	8021	<b>13121</b>			
		Semi skilled		5050	8021	<b>13071</b>	4850	8021	<b>12871</b>			
		Unskilled		4800	8021	<b>12821</b>	4600	8021	<b>12621</b>			
28	Glass Bulb	Skilled	6608	7800	6608	<b>14408</b>	7600	6608	<b>14208</b>	7200	6608	<b>13808</b>
		Semi skilled		7100	6608	<b>13708</b>	6900	6608	<b>13508</b>	6500	6608	<b>13108</b>
		Unskilled		6600	6608	<b>13208</b>	6400	6608	<b>13008</b>	6000	6608	<b>12608</b>
29	Glass Industry	Skilled	6608	7700	6608	<b>14308</b>	7400	6608	<b>14008</b>	7200	6608	<b>13808</b>
		Semi skilled		7000	6608	<b>13608</b>	6700	6608	<b>13308</b>	6500	6608	<b>13108</b>
		Unskilled		6500	6608	<b>13108</b>	6200	6608	<b>12808</b>	6000	6608	<b>12608</b>
30	Hair cutting saloon	Skilled	6608	7700	6608	<b>14308</b>	7400	6608	<b>14008</b>	6900	6608	<b>13508</b>
		Semi skilled		7000	6608	<b>13608</b>	6700	6608	<b>13308</b>	6200	6608	<b>12808</b>
		Unskilled		6500	6608	<b>13108</b>	6200	6608	<b>12808</b>	5700	6608	<b>12308</b>
31	Handlooms Industry			Upto 50 looms			51 to 100 looms			Above 100 looms		
		Skilled	4416	7000	4416	<b>11416</b>	8000	4416	<b>12416</b>	8500	4416	<b>12916</b>
		Semi skilled		6500	4416	<b>10916</b>	7500	4416	<b>11916</b>	8000	4416	<b>12416</b>
		Unskilled		6000	4416	<b>10416</b>	7000	4416	<b>11416</b>	7500	4416	<b>11916</b>
32	Hospital	Skilled	7389	6200	7389	<b>13589</b>	6000	7389	<b>13389</b>	5800	7389	<b>13189</b>
		Semi skilled		5700	7389	<b>13089</b>	5500	7389	<b>12889</b>	5300	7389	<b>12689</b>
		Unskilled		5300	7389	<b>12689</b>	5100	7389	<b>12489</b>	4900	7389	<b>12289</b>
33	Hotels & Restaurants	Skilled	6608	7700	6608	<b>14308</b>	7400	6608	<b>14008</b>	7200	6608	<b>13808</b>
		Semi skilled		7000	6608	<b>13608</b>	6700	6608	<b>13308</b>	6500	6608	<b>13108</b>
		Unskilled		6500	6608	<b>13108</b>	6200	6608	<b>12808</b>	6000	6608	<b>12608</b>
	Ice & Cold Drinks	Skilled	6620	6000	6620	<b>12620</b>	5700	6620	<b>12320</b>			

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(In Rupees per Month)												
34	Manufactory	Semi skilled		5500	6620	<b>12120</b>	5200	6620	<b>11820</b>			
		Unskilled		5000	6620	<b>11620</b>	4700	6620	<b>11320</b>			
35	Laundry	Skilled	6608	7700	6608	<b>14308</b>	7400	6608	<b>14008</b>	7200	6608	<b>13808</b>
		Semi skilled		7000	6608	<b>13608</b>	6700	6608	<b>13308</b>	6500	6608	<b>13108</b>
		Unskilled		6500	6608	<b>13108</b>	6200	6608	<b>12808</b>	6000	6608	<b>12608</b>
36	Liquor Manufactory	Skilled	5039	9910	5039	<b>14949</b>	9190	5039	<b>14229</b>	8470	5039	<b>13509</b>
		Semi skilled		9670	5039	<b>14709</b>	8950	5039	<b>13989</b>	8225	5039	<b>13264</b>
		Unskilled		9430	5039	<b>14469</b>	8710	5039	<b>13749</b>	7990	5039	<b>13029</b>
37	Oil Mill	Skilled	4956	10350	4956	<b>15306</b>	9800	4956	<b>14756</b>			
		Semi skilled		9400	4956	<b>14356</b>	8850	4956	<b>13806</b>			
		Unskilled		8500	4956	<b>13456</b>	7950	4956	<b>12906</b>			
38	Optical Frames	Skilled	7198	5600	7198	<b>12798</b>	5400	7198	<b>12598</b>	5200	7198	<b>12398</b>
		Semi skilled		5100	7198	<b>12298</b>	4900	7198	<b>12098</b>	4700	7198	<b>11898</b>
		Unskilled		4600	7198	<b>11798</b>	4400	7198	<b>11598</b>	4200	7198	<b>11398</b>
39	Paints & Varnishes	Skilled	4968	8200	4968	<b>13168</b>	7800	4968	<b>12768</b>	7400	4968	<b>12368</b>
		Semi skilled		7500	4968	<b>12468</b>	7100	4968	<b>12068</b>	6700	4968	<b>11668</b>
		Unskilled		7000	4968	<b>11968</b>	6600	4968	<b>11568</b>	6200	4968	<b>11168</b>
40	Paper & Paper Board	Skilled	7262	6100	7262	<b>13362</b>	5900	7262	<b>13162</b>	5700	7262	<b>12962</b>
		Semi skilled		5600	7262	<b>12862</b>	5400	7262	<b>12662</b>	5200	7262	<b>12462</b>
		Unskilled		5100	7262	<b>12362</b>	4900	7262	<b>12162</b>	4700	7262	<b>11962</b>
41	Plastic Industry	Skilled	6998	5300	6998	<b>12298</b>	5150	6998	<b>12148</b>	5000	6998	<b>11998</b>
		Semi skilled		4800	6998	<b>11798</b>	4650	6998	<b>11648</b>	4500	6998	<b>11498</b>
		Unskilled		4300	6998	<b>11298</b>	4150	6998	<b>11148</b>	4000	6998	<b>10998</b>
42	Poha (kurmure Churmura) Industry	Skilled	7392	4400	7392	<b>11792</b>	4200	7392	<b>11592</b>			
		Semi skilled		4250	7392	<b>11642</b>	4050	7392	<b>11442</b>			
		Unskilled		3800	7392	<b>11192</b>	3600	7392	<b>10992</b>			
43	Potteries (Matichi Bhandi)	Skilled	4416	8000	4416	<b>12416</b>	7500	4416	<b>11916</b>	7000	4416	<b>11416</b>
		Semi skilled		7500	4416	<b>11916</b>	7000	4416	<b>11416</b>	6500	4416	<b>10916</b>
		Unskilled		7000	4416	<b>11416</b>	6500	4416	<b>10916</b>	6000	4416	<b>10416</b>
44	Power looms	Skilled A	5858	10100	5858	<b>15958</b>	9500	5858	<b>15358</b>	8500	5858	<b>14358</b>
		Semi skilled		9500	5858	<b>15358</b>	9000	5858	<b>14858</b>	8000	5858	<b>13858</b>
		Unskilled		9000	5858	<b>14858</b>	8500	5858	<b>14358</b>	7500	5858	<b>13358</b>
45	Premises for Buffaloes or Cows	Skilled	4800	9400	4800	<b>14200</b>	8600	4800	<b>13400</b>	7800	4800	<b>12600</b>
		Semi skilled		8700	4800	<b>13500</b>	8000	4800	<b>12800</b>	7200	4800	<b>12000</b>

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46	Printing Press	Unskilled	6421	8000	4800	<b>12800</b>	7300	4800	<b>12100</b>	6700	4800	<b>11500</b>
		Skilled		4600	6421	<b>11021</b>	4300	6421	<b>10721</b>	3700	6421	<b>10121</b>
		Semi skilled		4500	6421	<b>10921</b>	4200	6421	<b>10621</b>	3600	6421	<b>10021</b>
		Unskilled		4400	6421	<b>10821</b>	4100	6421	<b>10521</b>	3500	6421	<b>9921</b>
47	Public Motor Transport	Skilled A	7392	5700	7392	<b>13092</b>	5500	7392	<b>12892</b>			
		Skilled B		5500	7392	<b>12892</b>	5300	7392	<b>12692</b>			
		Skilled C		5300	7392	<b>12692</b>	5100	7392	<b>12492</b>			
		Semi skilled		4600	7392	<b>11992</b>	4400	7392	<b>11792</b>			
		Unskilled		4200	7392	<b>11592</b>	4000	7392	<b>11392</b>			
48	Readymade Garments	Skilled	6844	8600	6844	<b>15444</b>	8400	6844	<b>15244</b>	7800	6844	<b>14644</b>
		Semi skilled		7900	6844	<b>14744</b>	7700	6844	<b>14544</b>	7100	6844	<b>13944</b>
		Unskilled		7400	6844	<b>14244</b>	7200	6844	<b>14044</b>	6600	6844	<b>13444</b>
49	Rice Flour & Dal Mill	Skilled	7392	4600	7392	<b>11992</b>	4400	7392	<b>11792</b>			
		Semi skilled		4100	7392	<b>11492</b>	3900	7392	<b>11292</b>			
		Unskilled		3800	7392	<b>11192</b>	3600	7392	<b>10992</b>			
50	Rubber Balloon Manufacturing	Skilled	7392	4300	7392	<b>11692</b>	4200	7392	<b>11592</b>	4100	7392	<b>11492</b>
		Semi skilled		4100	7392	<b>11492</b>	3900	7392	<b>11292</b>	3800	7392	<b>11192</b>
		Unskilled		3800	7392	<b>11192</b>	3700	7392	<b>11092</b>	3600	7392	<b>10992</b>
51	Rubber Industry	Skilled	6608	7700	6608	<b>14308</b>	7400	6608	<b>14008</b>	7200	6608	<b>13808</b>
		Semi skilled		7000	6608	<b>13608</b>	6700	6608	<b>13308</b>	6500	6608	<b>13108</b>
		Unskilled		6500	6608	<b>13108</b>	6200	6608	<b>12808</b>	6000	6608	<b>12608</b>
52	Salt Pan Industry	Highly Skilled	6998	5000	6998	<b>11998</b>	Whole State of Maharashtra					
		Skilled		4600	6998	<b>11598</b>						
		Semi skilled		4300	6998	<b>11298</b>						
		Unskilled		4000	6998	<b>10998</b>						
53	Saw Mills	Skilled	4208	9450	4208	<b>13658</b>	9100	4208	<b>13308</b>	8750	4208	<b>12958</b>
		Semi skilled		8650	4208	<b>12858</b>	8300	4208	<b>12508</b>	7950	4208	<b>12158</b>
		Unskilled		7800	4208	<b>12008</b>	7500	4208	<b>11708</b>	7150	4208	<b>11358</b>
54	Seepz	Skilled	6024	6300	6024	<b>12324</b>	Whole State of Maharashtra					
		Semi skilled		5800	6024	<b>11824</b>						
		Unskilled		5300	6024	<b>11324</b>						
55	Shops & Commercial Establishments	Skilled	2678	11632	2678	<b>14310</b>	11036	2678	<b>13714</b>	10440	2678	<b>13118</b>
		Semi skilled		10856	2678	<b>13534</b>	10260	2678	<b>12938</b>	9664	2678	<b>12342</b>
		Unskilled		10021	2678	<b>12699</b>	9425	2678	<b>12103</b>	8828	2678	<b>11506</b>

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## Minimum Wages in Maharashtra 01.07.2023 to 31.12.2023

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												
56	Soaps & Cosmetics	Skilled	6608	7700	6608	<b>14308</b>	7400	6608	<b>14008</b>	7100	6608	<b>13708</b>
		Semi skilled		7000	6608	<b>13608</b>	6700	6608	<b>13308</b>	6400	6608	<b>13008</b>
		Unskilled		6500	6608	<b>13108</b>	6200	6608	<b>12808</b>	5900	6608	<b>12508</b>
57	Silver Industry	Skilled	7332	5500	7332	<b>12832</b>	5200	7332	<b>12532</b>			
		Semi skilled		5000	7332	<b>12332</b>	4800	7332	<b>12132</b>			
		Unskilled		4500	7332	<b>11832</b>	4300	7332	<b>11632</b>			
58	Steel Furnitures	Skilled	6608	7800	6608	<b>14408</b>	7600	6608	<b>14208</b>	7200	6608	<b>13808</b>
		Semi skilled		7100	6608	<b>13708</b>	6900	6608	<b>13508</b>	6500	6608	<b>13108</b>
		Unskilled		6800	6608	<b>13408</b>	6400	6608	<b>13008</b>	6000	6608	<b>12608</b>
59	Stone Breakings & crushings	Skilled	4290	9500	4290	<b>13790</b>	9100	4290	<b>13390</b>			
		Semi skilled		8500	4290	<b>12790</b>	8100	4290	<b>12390</b>			
		Unskilled		8000	4290	<b>12290</b>	7600	4290	<b>11890</b>			
60	Sweeper & Scavengers	Full Time	5610	10000	5610	<b>15610</b>	9750	5610	<b>15360</b>	9450	5610	<b>15060</b>
61	Tanneries & Leathers	Skilled	5184	9000	5184	<b>14184</b>	8500	5184	<b>13684</b>	8000	5184	<b>13184</b>
		Semi skilled		8500	5184	<b>13684</b>	8000	5184	<b>13184</b>	7500	5184	<b>12684</b>
		Unskilled		8000	5184	<b>13184</b>	7500	5184	<b>12684</b>	7000	5184	<b>12184</b>
62	Utensils	Skilled	7552	9200	7552	<b>16752</b>	9000	7552	<b>16552</b>	8500	7552	<b>16052</b>
		Semi skilled		8500	7552	<b>16052</b>	8300	7552	<b>15852</b>	7800	7552	<b>15352</b>
		Unskilled		8000	7552	<b>15552</b>	7800	7552	<b>15352</b>	7300	7552	<b>14852</b>
63	Local Authority Industry (Other than Village Panchayat)	Skilled	7840	14000	7840	<b>21840</b>	12000	7840	<b>19840</b>	11000	7840	<b>18840</b>
		Semi skilled		13000	7840	<b>20840</b>	11000	7840	<b>18840</b>	10000	7840	<b>17840</b>
		Unskilled		11500	7840	<b>19340</b>	10000	7840	<b>17840</b>	8500	7840	<b>16340</b>
64	Watch Straps	Skilled	7392	5500	7392	<b>12892</b>	5200	7392	<b>12592</b>	4900	7392	<b>12292</b>
		Semi skilled		5100	7392	<b>12492</b>	4800	7392	<b>12192</b>	4500	7392	<b>11892</b>
		Unskilled		4800	7392	<b>12192</b>	4500	7392	<b>11892</b>	4200	7392	<b>11592</b>
65	Wooden Furniture	Skilled	6608	7600	6608	<b>14208</b>	7400	6608	<b>14008</b>	7200	6608	<b>13808</b>
		Semi skilled		6900	6608	<b>13508</b>	6700	6608	<b>13308</b>	6500	6608	<b>13108</b>
		Unskilled		6400	6608	<b>13008</b>	6200	6608	<b>12808</b>	6000	6608	<b>12608</b>
66	Wooden Photo Frames	Skilled	6608	7700	6608	<b>14308</b>	7400	6608	<b>14008</b>	7200	6608	<b>13808</b>
		Semi skilled		7000	6608	<b>13608</b>	6700	6608	<b>13308</b>	6500	6608	<b>13108</b>
		Unskilled		6500	6608	<b>13108</b>	6200	6608	<b>12808</b>	6000	6608	<b>12608</b>

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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												

**If employee count is more then 50 then 5 % additional HRA to be added to the same on Basic +special allowance**

Note:-

Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within

20 Kilometres radius from all Municipal Corporations limit;

Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;

Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.