

Minimum Wages in Gujarat w.e.f 1st April 2023 to 30th September 2023

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Automobile repairing Workshop and Garrages	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Bakeries	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Bobin Industry	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	452	99.25	551.25	14333
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Cement Prestressed Products Industry	Unskilled		276		276	7176
	Semi skilled		284		284	7384
	Skilled		293		293	7618
Maintenance of Buildings and construction and maintenance of runways	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Cotton Gining or cotton Pressing Manufactory	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Drilling operations & Maintenance of Tube wells	Unskilled		276		276	7176
	Semi skilled		284		284	7384
	Skilled		293		293	7618
Electronics & Allied or Incidental Industry	Unskilled		276		276	7176
	Semi skilled		284		284	7384
	Skilled		293		293	7618
Employment of non- teaching staff in private non- grant-in-aid educational institutions	Unskilled		276		276	7176
	Semi skilled		284		284	7384
	Skilled		293		293	7618
Enginerig Establishments (other than) Auto Repair. Workshop & Garages employing less then 50 Employes in Industrial Eng. Establishments	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Film Industry including employment in production, distribution and Exhibition of	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
Fisheries Industries	Unskilled	I	452		452	11752

Minimum Wages in Gujarat w.e.f 1st April 2023 to 30th September 2023

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
Forestry and Timber operation other than those carried on by Farmer or on a	Unskilled		276		276	7176
	Semi skilled		284		284	7384
	Skilled		293		293	7618
Hosiery Industry	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Hospitals & Nursing Homes	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Hotel Restaurant & Eating houses	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Jari Industry	Unskilled	I	452	99.25	551.25	14333
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Khandsari Industry	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
Municipal Corporation	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
Municipality or Nagar Panchayat	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Gram Panchayat	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	I	452	99.25	551.25	14333
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Oil Mills	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012

Minimum Wages in Gujarat w.e.f 1st April 2023 to 30th September 2023

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
Petrol & Diesel Oil Pumps	Skilled	II	462		462	12012
	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Pharmaceutical Industries	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Plastic Industries	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Pottery Industries	Unskilled		276		276	7176
	Semi skilled		284		284	7384
	Skilled		293		293	7618
	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
Power loom Industries	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
Pre-weaving & Textile Processing Industries	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
Printing Press	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
Private Security Guard Services	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
Public Motor Transport	Skilled	I	474		474	12324
	Semi skilled	I	284		284	7384
	Unskilled	I	276		276	7176
Pulp & Paper Board Manufacturing	Skilled	I	474		474	12324
	Semi skilled	I	284		284	7384
	Unskilled	I	276		276	7176
Rice Floor & Dal Mills	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
Roofing, Tiles. Mfg.	Skilled	I	474		474	12324
	Semi skilled	I	284		284	7384
	Unskilled	I	276		276	7176

Minimum Wages in Gujarat w.e.f 1st April 2023 to 30th September 2023

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Rubber Products Mfg.	Unskilled	I	276		276	7176
	Semi skilled	I	284		284	7384
	Skilled	I	474		474	12324
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	276	99.25	375.25	9757
	Semi skilled	I	284		284	7384
	Skilled	I	474		474	12324
Shops and establishments	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Soap Manufacturing Industry	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Stone Breaking & Stone Crushing Industries	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Sugar Industries	Unskilled	I	276		276	7176
	Semi skilled	I	284		284	7384
	Skilled	I	474		474	12324
Tanning & Leather Mfg.	Unskilled	I	452		452	11752
	Semi Skilled	I	462		462	12012
	Skilled	I	474		474	12324
	Unskilled	II	441		441	11466
	Semi skilled	II	452		452	11752
	Skilled	II	462		462	12012
Tobacco Processing Estt.	Unskilled		276	99.25	375.25	9757
	Semi skilled		284		284	7384
	Skilled		293		293	7618
Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	276		276	7176
	Semi skilled	I	284		284	7384
	Skilled	I	474		474	12324

Explanation of Zones for the purpose of this notification:-

Zone 1	shall comprise the area within the limits of the Municipal Corporation as constituted under the Bombay Provincial Municipal Corporation Act, 1949 and the areas falling within a peripheral distance of 10 kilometers from the aforesaid limits;
Zone-II	shall comprise all the areas within the limits of the towns cities having a population of one lac and above according to the figures of latest census available and the areas-falling within a peripheral distance of five kilometers from the aforesaid limit.