

**43. Employment in Hotels/ Residential Hotels, Restaurants,
Motels, Lodges, Eateries, Canteens, Dhabas, Outdoor Food
Making and Catering and in Allied Establishments.**

Notification No. KAE 90 LWA 2022 dated 13-01-2023

Published in Gazette dated 04.02.2023

Minimum Wages With effect from 13.01-2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8901- 7973 = 928 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Sl. No	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
Highly Skilled:										
1	Cook/Sweet maker, Supervisor / Kitchen Supervisor	Basic	660.97	17185.34	600.89	15623.04	546.26	14202.76	491.63	12782.48
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	703.81	18298.94	643.72	16736.64	589.09	15316.36	534.46	13896.08
Skilled:										
2	Barman, Electrician, Assistant Cook/ Dosa maker/ Chapathi maker/ Idli maker	Basic	627.70	16320.19	570.64	14836.54	518.76	13487.76	466.88	12138.98
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	670.53	17433.79	613.47	15950.14	561.59	14601.36	509.71	13252.58
Semi-Skilled:										
3	Room boy/ Assistant, Coffee maker/Tea maker surver/Supplier Waiter/Bearer/ Butler/ Grinder Vegetable cutter/Mutton cutter/ Parcel Boy, Lift Attender	Basic	607.73	15801.10	552.49	14364.64	502.26	13058.76	452.03	11752.88
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	650.57	16914.70	595.32	15478.24	545.09	14172.36	494.86	12866.48

Un-Skilled:										
4	Water carriers/ Gardeners/ Dhobi, Cleaner/ Peon, Watchman, Sweeper /Office boy / Office Assistant /doing a job similar to the categories mentioned above. Any other categories of unskilled employment not specified above.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	617.29	16049.55	565.07	14691.74	517.59	13457.36	470.11	12222.98
Office staff and Drivers										
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11

3	Senior Clerk, Cashier, Judgement Writer, Sonographer, Store Keeper, Receptionist & Other Equivalent Jobs.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
5	Office Boy, Watchman, Lift Operater, Poen, Attender, Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27