[1]43. Hotels/ Residental Hotels, Restaurants, Motels, Lodges, Eateries, Canteens, Dhabas, Outdoor Food Making and Catering and in Allied Esatblishments

Notification No. KAE 18 LMW 2015 dated 16-9-2016
Published in Gazette dated 6-10-2016, w.e.f. 16-9-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398 - 6205 = 2193 points

Minimum wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

Sl. No.	Class of Employment		Minimum Rates of Wages					
			Zone-1		Zone-2		Zone-3	
			Per day	**Per month**	**Per day**	**Per month**	**Per day**	**Per month**
1	2		3	4	5	6	7	8
I. Operational Staff:								
Cook/Sweet maker	BASIC		455.00	11830.00	445.00	11570.00	415.00	10790.00
	VDA		101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total		**556.22**	**14461.60**	**546.22**	**14201.60**	**516.22**	**13421.60**
Supervisor/ Kitchen Supervisor	BASIC		450.00	11700.00	440.00	11440.00	410.00	10660.00
	VDA		101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total		**551.22**	**14331.60**	**541.22**	**14071.60**	**511.22**	**13291.60**
Barman	BASIC		425.00	11050.00	415.00	10790.00	390.00	10140.00
	VDA		101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total		**526.22**	**13681.60**	**516.22**	**13421.60**	**491.22**	**12771.60**
Electrician	BASIC		415.00	10790.00	405.00	10530.00	385.00	10010.00
	VDA		101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total		**516.22**	**13421.60**	**506.22**	**13161.60**	**486.22**	**12641.60**
Assistant Cook Room boy	BASIC		410.00	10660.00	400.00	10400.00	375.00	9750.00
	VDA		101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total		**511.22**	**13291.60**	**501.22**	**13031.60**	**476.22**	**12381.60**

1. Substituted for the words "HOTEL INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Coffee maker/Tea maker Server/Supplier/ Waiter/Bearer/Butler/Grinder	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	**501.22**	**13031.60**	**491.22**	**12771.60**	**466.22**	**12121.60**
Vegetable cutter/Mutton cutter/ Parcel boy Water carriers/Gardeners/Dhobi Lift Attender Cleaner/Peon/ Watchman/ Sweeper /Office boy/Office Assistant /doing a job similar to the categories mentioned above. Any other categories of unskilled employment not specified above.	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	**486.22**	**12641.60**	**476.22**	**12381.60**	**451.22**	**11731.60**
Driver / Cleaner:							
Car / Jeep Driver	BASIC	421.00	10946.00	410.00	10660.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	**522.22**	**13577.60**	**511.22**	**13291.60**	**486.22**	**12641.60**
Car / Jeep Cleaner	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	**486.22**	**12641.60**	**476.22**	**12381.60**	**451.22**	**11731.60**
Office Staff:							
Manager / Personal Officer	BASIC	515.00	13390.00	500.00	13000.00	465.00	12090.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	**616.22**	**16021.60**	**601.22**	**15631.60**	**566.22**	**14721.60**
Asst. Manager / Asst. Pernonal Manager	BASIC	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	**596.22**	**15501.60**	**581.22**	**15111.60**	**551.22**	**14331.60**
Accountant	BASIC	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	**576.22**	**14981.60**	**566.22**	**14721.60**	**536.22**	**13941.60**

Cashier / Senior Clerk / Booking Clerk Senographer / Computer Operator Store Keeper / Receptionist Telephone Operator	BASIC	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	**566.22**	**14721.60**	**556.22**	**14461.60**	**526.22**	**13681.60**
Typist / Data Entry Operator Clerk / Junior Clerk	BASIC	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	**561.22**	**14591.60**	**546.22**	**14201.60**	**521.22**	**13551.60**
Watchman / Security Guard	BASIC	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	**499.22**	**12979.60**	**486.22**	**12641.60**	**486.22**	**12641.60**
Office Boy / Sweeper / Attender	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	**486.22**	**12641.60**	**476.22**	**12381.60**	**451.22**	**11731.60**

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.