[1]75. Garments, Costumes and Tailoring Eastablishments

Notification No. KAE 21 LMW 2017(B) , dated 31-10-2019,
Minimum Wages w.e.f. 1-4-2014

Cost of Living Allowance to be paid over and above 7106 points

Cost of Living Index: 8398 – 7106 = 1292 points

Minimum Wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages					
			Zone-I		Zone-II		Zone-III	
			Per day	Per month	Per day	Per month	Per day	Per month
I.	**HIGHLY SKILLED:**							
1	Designer	Basic	373.39	9718.46	368.19	9572.86	362.59	9427.26
2	Marker Doing Cutting	VDA	59.63	1550.40	59.63	1550.40	59.63	1550.40
3	Tailor	**Total**	**433.02**	**11268.86**	**427.82**	**11123.26**	**422.22**	**10977.66**
4	Cutter employed on designing & cutting							
II.	**SKILLED:**							
1	Tailor Grade-1	Basic	361.57	9400.81	356.02	9256.51	350.47	9112.21
2	Head Cook	VDA	59.63	1550.40	59.63	1550.40	59.63	1550.40
3	Driver	**Total**	**421.20**	**10951.21**	**415.65**	**10806.91**	**410.10**	**10662.61**
4	Cutting Machine Operator							
5	Inspector							
6	Tailor Maistry							
7	Layer who does cutting and marking							
8	And Other Skilled Workers							
III.	**SEMI-SKILLED:**							
1	Tailor Grade-II	Basic	351.78	9146.40	346.33	9004.70	340.88	8862.80
2	Button Hole Machine	VDA	59.63	1550.40	59.63	1550.40	59.63	1550.40
3	Over locker machine	**Total**	**411.41**	**10696.80**	**405.96**	**10555.10**	**400.51**	**10413.20**
4	Ironer							
5	Measurement Checker							
6	Button and Buttonhole stich							
7	Watch and Ward							

1 Substituted for the words "TAILORING INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Sl. No.	Class of Employment		Minimum rates of wages					
			Zone-I		Zone-II		Zone-III	
IV.	**UNSKILLED:**							
1	Packer							
2	Server							
3	Layer who spreads only							
4	Trimmer							
5	Helper	Basic	341.97	8891.34	336.52	8749.64	331.07	8607.94
6	Despatcher	VDA	59.63	1550.40	59.63	1550.40	59.63	1550.40
7	Mali	**Total**	**401.60**	**10441.74**	**396.15**	**10300.04**	**390.70**	**10158.34**
8	Canteen Worker							
9	Cooli							
10	Tailor Grade-III							
11	Any other unskilled worker							
V.	**OFFICE STAFF:**							
1	Senior Accountant amd Similar Post	Basic	397.88	10344.77	384.44	9995.33	372.12	9675.01
		VDA	59.63	1550.40	59.63	1550.40	59.63	1550.40
		Total	**457.51**	**11895.17**	**444.07**	**11545.73**	**431.75**	**11225.41**
2	Cashier, Stenographer, Store Keeper and Simlar Post	Basic	388.77	10108.10	376.56	9790.64	364.35	9473.18
		VDA	59.63	1550.40	59.63	1550.40	59.63	1550.40
		Total	**448.40**	**11658.50**	**436.19**	**11341.04**	**423.98**	**11023.58**
3	Junior Clerk, Typist, Data Entry Operator and Simlar Post	Basic	376.32	9784.28	364.33	9472.54	352.34	9160.80
		VDA	59.63	1550.40	59.63	1550.40	59.63	1550.40
		Total	**435.95**	**11334.68**	**423.96**	**11022.94**	**411.97**	**10711.20**
4	Watchman, Office Boy, Attender, Helper and Simlar Post	Basic	332.72	8650.68	322.91	8395.62	314.19	8168.90
		VDA	59.63	1550.40	59.63	1550.40	59.63	1550.40
		Total	**392.35**	**10201.08**	**382.54**	**9946.02**	**373.82**	**9719.30**
5	Lorry Driver, Car, Jeep Driver	Basic	377.67	9819.50	365.46	9502.04	354.36	9213.44
		VDA	59.63	1550.40	59.63	1550.40	59.63	1550.40
		Total	**437.30**	**11369.90**	**425.09**	**11052.44**	**413.99**	**10763.84**
6	Lorry/ Jeep/ Car Cleaner	Basic	332.72	8650.67	322.91	8395.62	314.19	8168.90
		VDA	59.63	1550.40	59.63	1550.40	59.63	1550.40
		Total	**392.35**	**10201.07**	**382.54**	**9946.02**	**373.82**	**9719.30**

Zone – I: Bangalore City Agglomeration Areas

Zone – II: District Headquarters Agglomeration Areas

Zone – III: Town Municipal Areas

Zone – IV: Other than places mentioned in Zone-I, Zone-II and Zone-III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @4 paise per point over and above 7106 points.