[1]32. General Engineering, Fabrication and Allied Works

Notification No. KAE 18 LMW 2017 dated 30-12-2017
Published in the Gazette 15-2-2018, Minimum Wages w.e.f. 30-12-2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398 – 6537 = 1861 points

Minimum Wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGH SKILLED WORKERS									
Supervisor (Shift/works/Technical),Foreman,charge man), mechanic, Senior Fitter Senior Welder, SeniorTurner, Draftman,Computer programmer otherskilledLabourer	BASIC	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	**17656.60**	**679.10**	**16922.15**	**650.85**	**16222.68**	**623.95**	**15556.51**	**598.33**

1. Substituted for the words "ENGINEERING INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

SKILLED WORKERS									
Lab Technician,AssistantForeman, Welder,Fitter Mechanic Turner, Mechinist Electrical Wireman, Blacksmith Carpenter, Grinder, Driller, otherskilledLabourer	BASIC	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	**16254.47**	**625.17**	**15586.79**	**599.49**	**14950.91**	**575.03**	**14345.30**	**551.74**
SEMI-SKILLED									
Assistant welder Assistant fitter Assistant mechanic Assistant turner Assistant mechinist Assistant electrical Assistantwireman Assistant Carpenter Assistant Blacksmith Assistant Grinder Assistant Driller othersemi-skilledlabourer	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	**14979.81**	**576.14**	**14372.83**	**552.80**	**13794.75**	**530.57**	**13244.20**	**509.39**
UN-SKILLEDWORKERS									
Helper, Loadingandun-loading,Cleaner ,Hamali, Mazdoor, othersun-skilledlabourer	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	**13821.03**	**531.58**	**13269.23**	**510.35**	**12743.70**	**490.14**	**12243.20**	**470.89**

OFFICE STAFF AND DRIVERS									
Manager,PersonalOfficer,MarketingManager,OfficeIncharge andEquivalentJob	BASIC	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	**18656.20**	**716.89**	**17921.20**	**689.27**	**17222.20**	**662.39**	**16556.20**	**636.77**
AssistantManager,AssistantPersonalManager,SeniorAccountant,andEquivalentJob	BASIC	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	**17656.60**	**679.10**	**16922.15**	**650.85**	**16222.68**	**623.95**	**15556.51**	**598.33**
SeniorClerk,Cashier,Judgment Writer,ReceptionistandEquivalentJob	BASIC	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	**16254.47**	**625.17**	**15586.79**	**599.49**	**14950.91**	**575.03**	**14345.30**	**551.74**
JuniorClerk,BookingClerk ComputerOperator,Typest TelephoneOperator DataEntryOperatorand EquivalentJob	BASIC	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	**14979.81**	**576.14**	**14372.83**	**552.80**	**13794.75**	**530.57**	**13244.20**	**509.39**
Servant,Watchman, LiftOperator,OfficeBoy Attender,Helper,Dalayat, Mazdoor,Sweepersand EquivalentJob	BASIC	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	**13821.03**	**531.58**	**13269.23**	**510.35**	**12743.70**	**490.14**	**12243.20**	**470.89**

HeavyVehicleDrivers	BASIC	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
TractorDrivers	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
MultiAxeland	**Total**	**16254.47**	**625.17**	**15586.79**	**599.49**	**14950.91**	**575.03**	**14345.30**	**551.74**
HeavyVehicleDrivers									
EarthMoversDrivers									
AssembledCraneDrivers									
TractorDrivers									
RoadRollerandRoadConstructi ngVehicleDrivers									
CarDriver	BASIC	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
JeepDriver	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
LightVehicleDrivers	**Total**	**14979.81**	**576.14**	**14372.83**	**552.80**	**13794.75**	**530.57**	**13244.20**	**509.39**
TumTumThreeWheelRickshaw	BASIC	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
Drivers(BatteryOperated)	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	**13821.03**	**531.58**	**13269.23**	**510.35**	**12743.70**	**490.14**	**12243.20**	**470.89**

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: Other parts of the State Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone – I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6537 points.